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## Kudos to Supported Employment Certificates to Employees

Congratulations to Trinette Craddock and Deb Williams on receiving certificates on behalf of a client who has graduated from our CSS program. This client presented certificates to both Deb and Trinette through Pittsburg State University for their efforts in helping him toward recovery. This client overcame many hardships to reclaim and recover his life. Trinette and Deb provided him continued support through the Supported Employment Program as well as case management in CSS. After his services ended, he continued to stop by and talk with staff for guidance and support. He has recently graduated from Pittsburg State University with a Bachelors Degree in Social Work. Thank you to Trinette and Deb for the work you have done with our clients! This token of appreciation from this client shows what a lasting impact our help can have on those we serve!

“Supported Employment has the belief that any client that wants to work can work in a competitive job market. As with our mission and vision, supported employment provides education, support, and consultation following an integrated treatment program with the therapist, psychiatrist, and community support program to help empower individuals to transform and reclaim their lives” stated Mr. Matthew Atteberry. “With our support, individuals with mental illness are able to obtain and maintain competitive jobs while managing their symptoms, so they can lead more productive and healthy lives.” When people feel good about having a job they often see themselves in a more positive way. Work gives people structure and routines, and having an income gives them more choices about what to buy and where to live. Supported employment specialist have training in coordinating benefits counseling and can help people understand how their social security or Medicaid benefits are effected by them going to work. Often most people are able to work and continue to receive some benefits.

## Employee Christmas Lunch

The employee Christmas lunch was held on Friday December 18th. There was a large turn out for this years festivities and all seemed to enjoy themselves! As always the right/left game gift exchange brought about much laughter and smiles. There were many wonderful gifts given to employees from the center including a portable DVD player, a fire pit, a grilling utensil set, a stereo system and many many more!



Congratulations to all of those who received gifts during the lunch.



# Annual Dinner

The Center's Annual Dinner will be held this year at the Parsons VFW, located at 105 Main Street, Parsons Kansas. The event will take place on Friday January 15th with the social "half-hour" beginning at 6:30 pm and the dinner beginning at 7:00 pm. This year there will be several changes to how the evening goes, and we hope that everyone enjoys the changes we have made.

This year there will be a slight change in the procedure used for the "open" bar provided by the center. Each person will be limited to two drinks per visit to the bar.

The meal being served will be provided by Sirloin Stockade. It will include prime rib and grilled chicken, two types of potatoes, two types of vegetables, salad, and dessert. The center will have use of the west side of the VFW (Ballroom) until 10:00 pm.

The center would like to remind everyone that any event provided by the center remains a non-smoking event. We appreciate everyone's cooperation in this matter. The east side of the VFW will also be open for business on the night of the 15th.

We hope all of the LCMHS employees and invited guests are able to attend this year's Annual Dinner. We look forward to seeing everyone and having an enjoyable evening together!



## Reminder of Bad Weather Rules

With our on-going bout of winter weather, I thought it would be a good time to remind everyone on how inclement weather and agency closing is addressed.

Staff should understand that, when in doubt, assume the agency is open. Staff should also understand that school districts close for weather much more frequently than we ever will, and should therefore not assume that if school districts in our service area are closed, that we are or will be too. If the weather has become so bad that I decide we need to close, an announcement to that effect will be displayed on KOAM TV. KLKC radio will also be notified. Your immediate supervisor is supposed to have your home telephone number, and is to telephone you as well.

Traveling in to work can sometimes present an issue for staff, coordinators and directors. Reasonable judgments made by reasonable people is the best possible policy to have. If the agency is open, and a staff person is scheduled to work the day in question, then it is expected that staff person will make a reasonable effort to come to work. Should it be judged that the risk to come to work has reached an unreasonable level, that staff person may choose to stay home. This time will be accounted for from that staff person's accrued vacation leave or will be leave without pay if the staff person does not have sufficient time accrued in his or her vacation account. The staff person's decision to stay home in this situation should be made in consultation with his or her supervisor whenever practical. I will reserve the option to not approve vacation time being used, therefore making a staff person's leave unpaid for that day, if I make a determination that a staff person made an unreasonable decision to stay home, based on his or her particular circumstances. I may also require a staff person to bring a physician's/mid-level practitioner (ARNP or PA) note with them upon his or her return to work, if a staff person calls in sick on a day that significant inclement weather is occurring or has occurred. A helpful link to get an idea of what road conditions are between towns and in rural areas is [http://511.ksdot.org/KanRoadPublic\\_VE/Default.aspx](http://511.ksdot.org/KanRoadPublic_VE/Default.aspx).

## Table Decorating

This year Labette Center for Mental Health Services will be decorating a table at the Parsons Chamber of Commerce Annual Banquet. The banquet will be held on Saturday January 30th, 2010. Every year the Chamber asks businesses in the community to decorate a table for the banquet. This serves as free advertising for the businesses and as a way for the Chamber to have the banquet decorated. The guests of the banquet vote on the various tables and the winning business receives a free full page add in the Chamber newsletter as well as being announced during the Chamber Chatter, which is broadcast on KLKC. This year the Chamber's theme for the banquet is "Rejoice, Reintroduce, Rejuvenate". If anyone has any suggestions regarding a way to decorate our table, please let me know. You can email me suggestions at [msimpson@lcmhs.com](mailto:msimpson@lcmhs.com)

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## Just for Fun

According to Chinese culture and tradition, the year 2010 is the Year of the Tiger. Individuals born in the Year of the tiger are said to be born brave. They are powerful and intelligent and they do well in life. They could be agile and the tiger is very loyal. Previous years of the tiger include: 1902, 1914, 1926, 1938, 1950, 1962, 1974, 1986, and 1998. The next time it will be the year of the tiger it will be 2022.

## New Policy for Fee Payments

Mr. Atteberry sent out the following information to staff on December 24th. Please be sure to inform clients, or anyone else who may inquire, about this change. If anyone has any questions regarding this change in policy, please be sure to call. Thank you all.

"As some of you may know, the State of Kansas, due to the extraordinary and on-going budget crisis has dramatically cut the funding to Community Mental Health Centers. As a result, Labette Center has initiated a new policy regarding payment for services clients receive here.

Beginning January 18, 2010, all clients will be required to pay his or her portion of their fee for the service she or he is receiving on any given day prior to receiving that service. If the client does not pay for that day's service, they will be allowed to receive it. However, he or she will not be re-schedule for services until they make that payment. Crisis services, and service to adults with a Severe and Persistent Mental Illness, and youth with a Severe Emotional Disturbance are exempt from this policy."



## New Employees



### Closing

Labette Center for Mental Health Services will be closed on January 18th, 2010 in observation of Martin Luther King Day. The Center will reopen at normal business hours on Tuesday January 19th.

Ms. Ashley Hernandez joins the office staff as the south receptionist. Ashley's first day with LCMHS was on December 29th. She will be taking over the job duties that had been handled by Natasha Purcell in the business office. Ashley is a life time resident of Parsons KS. She graduated from Parsons High School and has attended Labette Community College for two years. We are glad to have Ashley as part of our staff. Be sure to swing by her desk and welcome her to the center.



Mrs. Larae Shepherd joins the LCMHS management team as the Office Coordinator. Her first day with the center was on January 4th. She will be tasked with directly supervising reception staff, accounting staff, and payroll staff and she will report to Mrs. Sandra Dickerson. Larae comes to LCMHS from CVR Energy, otherwise known as Coffeyville Resource. She lives in Cherryvale with her husband and two children. She will be located in the same office as Ashley Heady on the west side of the building. Her position will be "taking shape" as she moves through her employment with LCMHS. Join us in welcoming Larae to the center and wishing her the best in this new position.



### Visit our Website!

Check out all the changes to the Website! Visit [www.lcmhs.com](http://www.lcmhs.com) and see what the center is doing. There are now pictures of Management Team and Therapy Staff on the website as well. Be sure to let your clients know if they need any information they can check our website. There are also forms available that can be printed off.

Also - Join us on **FACEBOOK!!!** Updates, quotes, mental health news, etc are posted on the Center's FACEBOOK page on a regular basis.

The Newsletter has gone digital. For those who I do not have an email address for, a paper copy will be mailed. Please let me know if you would like to receive a paper copy so that your name can be added to the list.  
Thank you - Monica

***Our Vision** ~ Provide the highest quality of comprehensive services to empower the people and communities of Labette County. We envision fulfilling and meaningful lives for those we serve.*  
***Our Mission** ~ Create hope and opportunities for life change by providing education, support, consultation and therapeutic behavioral health services to the people and communities of Labette County.*

### Monthly Trivia

**November Answer:** Jimmy Buffett was born on December 25th, 1946.  
www.quizland.com

**The winner of the drawing was:**  
Deb Williams

**Congratulations to the winner!!!!**

**Trivia Question of the Month:**  
On January 14th, 1794, Dr. Jesse Bennett of Edom, Virginia, performed the first successful operation of this type. The patient was his wife! Name the operation.  
www.quizland.com

### HR/ Payroll

Natasha Purcell has accepted the position of HR/Payroll. She has already begun her duties in that position and will be completing the process of transitioning into her new office on the west side of the building (previously occupied by Vanessa Cohen). Congratulations to Natasha on this new position. As always, there will be a period of transition and training as Natasha learns her new job duties. Thank you to everyone for their consideration in this process. Good Luck Natasha!

### Shirt Orders

I have only received a few requests to order either additional polo shirts or wind breakers. The amount of requests I have would not be enough to receive the discount that the center receives for ordering in bulk. Therefore, I will not be placing another order for shirts or windbreakers at this time. I will order again in the spring for anyone who is interested in ordering and would like to wait for the lower prices that can be offered by ordering in bulk. For anyone who would like to purchase an article of clothing with the LCMHS logo on it and does not wish to wait until the spring, you may go to Bleacher Gear, show them your name tag and they can create for you any style of shirt, windbreaker, etc that you would like to have. The pricing for ordering one piece at a time will be higher than when the Center puts in a large order. Also, please remember when ordering shirts or other apparel that in order to wear the article of clothing to work, it must follow the dress code regulations. You are free to purchase any apparel you wish, but it will only be acceptable work attire if it follows the dress code.  
Thank you all!

## January Birthdays

Natasha Purcell	Jan. 2nd
HR/Payroll	
Cary Smith	Jan. 5th
Children's Case Manager	
Jessica Ramsey	Jan. 11th
Children's Case Manager	
Lashawn Taylor	Jan. 16th
Children's Case Manager	
Mr. Matthew Atteberry	Jan. 30th
Executive Director	
Donald Erskin	Jan. 31st
Vehicle Maintenance	
Ashley Heady	Jan. 31st
Accounts Receivable	
Mary Beth Griggs	Jan. 31st
Peer Support	

## January Anniversaries

Ms. Shereen Ellis	7 yrs	Jan. 10th
Director of Clinical and Emergency Services		
Britini Murphy	1 yr	Jan. 15th
Psychosocial Aide		
Dr. Mark Haslett	15 yrs	Jan. 17th
MD/Children's Psychiatrist		
Cendie Shelton	5 yrs	Jan. 18th
LMLP/Therapist		
Babette Collins	16 yrs	Jan. 20th
Children's Case Manager		
Tara Fleck	1 yr	Jan. 20th
LMLP/Therapist		
Ashley Heady	4 yrs	Jan. 23rd
Accounts Receivable		
Mr. Matthew Atteberry	20yrs	Jan. 29th
Executive Director		

## Kansas History in January

**January 1<sup>st</sup>, 1886** - Twelve carloads of buffalo bones had been shipped from Cimarron since May, 1885. They sold for \$10 a ton and were made into harness ornaments and cutlery handles.

**January 2<sup>nd</sup>, 1913** - Twenty-one bank robbers had been jailed in the past two years. Box-car robberies had decreased 75 percent, house robberies 60 percent, and post office robberies 90 percent.

**January 3<sup>rd</sup>, 1969** - Robert Dole of Russell was sworn into office as United States Senator from Kansas replaced Senator Frank Carlson of Concordia. He retired in 1996 to run for the office of president.\*

**January 7<sup>th</sup>, 1920** - Dr. Forrest C. "Phog" Allen, director of athletics at K.U., began his first year as basketball coach.

**January 9<sup>th</sup>, 1912** - One hundred Jetmore citizens with shovels helped clear the Santa Fe track to Larned. A train loaded with provisions and livestock feed had been snowbound there for 12 days. **10** - [1906] - Mastodon remains unearthed near Buffalo were sold to the American Museum, New York.

**January 18<sup>th</sup>, 1867** - The town of Osage Mission is laid out, by George A. Crawford, Chas. F. Drake and others.

**January 18<sup>th</sup>, 1867** - The Insane Asylum at Osawatimie has four inmates.

**January 24<sup>th</sup>**, - Birth of Elizabeth Simmerwell, afterwards Mrs. John S. Carter, at the Shawnee Baptist mission; probably the first white girl born in Kansas.

**January 29<sup>th</sup>, 1861** - President Buchanan signs the bill, and Kansas becomes a State.

**January 30<sup>th</sup>, 1922** - An exhibit of art by Birger Sandzen, Lindsborg, opened at the Babcock galleries, New York.

[www.khsorg](http://www.khsorg)



## January is . . . . .

Bath Safety Month  
 Celebration of Life Month  
 Financial Wellness Month  
 International Creativity Month  
 National Get Organized Month  
 National Hot Tea Month  
 National Mentoring Month  
 National Skating Month  
 National Soup Month  
 Shape Up US Month  
 Diet Resolution Week (1-7)  
 Women's Self-Empowerment Week (4-10)  
 Cuckoo Dancing Week (11-17)  
 Healthy Weight Week (17-23)  
 No Name Calling Week (20-24)  
 Rose Bowl Game (1)  
 J.R.R. Tolkien Day (3)  
 National Chocolate Covered Cherry Day (3)  
 Dimpled Chad Day (4)  
 World Hypnotism Day (5)  
 Bubble Bath Day (8)  
 Fruitcake Toss Day (9)  
 Nothing Day (16)  
 Martin Luther King Day (18)  
 Inauguration Day (20)  
 National Pie Day (23)  
 Holocaust Memorial Day (27)  
 Free Thinkers Day (29)  
 Fun At Work Day (29)  
 Inspire Your Heart With Art Day (31)  
 National Seed Swap Day (31)

[www.brownielocks.com](http://www.brownielocks.com)

## American History in January

**January 1st, 1808** - Importation of Slaves into America is banned by the US Constitution

**January 3rd, 1967** - Jack Ruby, the man who killed Lee Harvey Oswald, died of a pulmonary embolism.

**January 5th, 1781** - Richmond, Virginia was burned during the Revolutionary War by British forces with the aid of Benedict Arnold.

**January 6th, 1838** - Samuel Morse demonstrated the telegraph for the first time

**January 7th, 1970** - Woodstock festival occurred

**January 12th, 1932** - Hattie Caraway became the first woman to be elected to the US Senate

**January 13th, 1942** - America began internment Japanese-Americans.

**January 15th, 1870** - Democratic Party first associated with the Donkey in a political cartoon.

**January 20th, 1892** - First basketball game was played

**January 20th, 1945** - Franklin D. Roosevelt was inaugurated for his fourth term.

**January 24th, 1848** - James Marshall struck gold in California beginning in the California Gold Rush

**January 25th, 1832** - Virginia rejected the abolition of slavery

**January 25th, 1971** - Charles Manson found guilty

**January 28th, 1986** - Space Shuttle Challenger exploded

**January 31st, 1876** - All American Indians were ordered to move to reservations

**January 31st, 1950** - Harry S Truman gave the go ahead for Hydrogen bomb development.

[www.about.com](http://www.about.com)

Last Quarter	January 7th
New Moon	January 15th
First Quarter	January 23rd
Full Moon	January 30th



The full moon on the 30th is called the "Wolf Moon" by Native Americans because during this time of the year, the wolves howl in hunger  
[www.brwnielocks.com](http://www.brwnielocks.com)