

## From the Office of the Executive Director:

*“We’ve never done it this way before”*  
*“We’ve always done it this way before”*

The two statements above have been on my mind a lot in 2011. This year more change, and more uncertainty about that change, has either occurred or been forecast to occur than any year I can recall in my tenure as Executive Director.

In this one year, the mental health system of Kansas has gone from one where mental health funding was “carved out” of the rest of Medicaid funding, to a “carved in” model where our funding is one small part of the overall Medicaid funding. In this one year, SRS shifted from a decade long emphasis on serving more people, and serving them with more services, to an emphasis on providing only the most needed services and “slowing the curve” in the growth of Medicaid. Truly, “we’ve never done it this way before; we’ve always done it [that way] before.”

But this is just the beginning of the changes in Medicaid. The state of Kansas has embarked on a huge experiment with how it manages Medicaid. Beginning January 1, 2013, the entirety, 100% of the money in Medicaid will be managed using managed care principals, and managed by private companies. Why did I refer to this as an “experiment?” I did because no state in the union has *ever attempted this before*. “[it’s] never [been] done this way before; [It’s] always [been] done [another] way before.”

Three different Managed Care Organizations (MCOs), which are private companies, will win the competitive bid to manage Medicaid dollars and services. Medicaid recipients will be randomly assigned initially to one of the three companies, with a 90 day window to switch to a different company if they wish to; at that point they will be required to stay with a company for a year, according to the plan. The MCOs will receive financial incentives to produce positive outcomes in the health of Medicaid recipients, and to “slow the growth” in predicted Medicaid financial growth. The MCOs will achieve this by demanding certain positive outcomes from Providers (that’s us) while achieving the financial goals set out by the State and their management. That’s the “managed” part of managed care. “We’ve never [had to work] this way before.”

Our system will move from the current one which rewards Providers for growth in types and amounts of services, to a system that rewards Providers who are highly effective at providing medically necessary services in the most efficient way possible that achieves the outcomes required and demanded by the new Medicaid plan. Providers in turn will need to design themselves in a way to be highly effective, efficient, and skilled at controlling costs.

So, that’s the challenge ahead in the coming year. We will succeed at it. We will succeed in part because we will realize that “We’ve always done it this way before” and “We’ve never done it this way before” are great thoughts to keep us from making the changes necessary to succeed. This is an opportunity to reinvent our organization and system. That’s exciting. Welcome to the New Year. ~ Matthew M Atteberry, Executive Director

***Our Vision*** ~ Provide the highest quality of comprehensive services to empower the people and communities of Labette County. We envision fulfilling and meaningful lives for those we serve.

***Our Mission*** ~ Create hope and opportunities for life change by providing education, support, consultation and therapeutic behavioral health services to the people and communities of Labette County.

## Things to remember with BrightEHR

1. The “void” function for services should only be used by the billing department. If a service needs taken out of the system please contact the billing department or your direct supervisor.
2. When entering information on the diagnosis screen, at least one diagnosis in each section must have the same effective date as the date the chart was opened. All five diagnosis sections must be completed and a primary diagnosis must be selected.
3. When typing a progress note, if you click on any box on the progress note screen the system will pick it up as a progress note, regardless if it was an error. If it is not filled out, alerts will follow that there is an incomplete progress note.
4. The section on IV Drug use and Pregnant using substances must be completed at the time the chart is opened and the date must match that of which the chart is opened.
5. The date on the treatment plan review cannot be changed. The date listed is the date the review is due and must be used.
6. If there is a mistake made on the goals and objectives, a treatment plan update must be done to correct it. Do not change the update that is in the computer; instead add a line to enter a new one.
7. When closing a chart, be sure that the date entered for the close is before the date of the treatment plan update that is due. If the closing date is after the date of the treatment plan update due date, an alert will be sent unless you use the 90 day/discharge review type in the treatment plan section.
8. When closing a chart, all sections of the treatment plan review must be completed.
9. If a chart that needs to be closed has not been seen on or after December 12<sup>th</sup>, 2011, the paper chart will need to be pulled and a discharge summary filled out. The chart will then go to be closed as it would have been prior to the BrightEHR system being implemented.
10. Employees in either the CSS or CBS programs who do services that are the same, on the same day and for the same person must use the “multiple” button. Do not create two service lines.
11. On the service screen, the “SH” button is for unplanned services. A planned service should be entered using the schedule before the service is rendered.

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## Farewell to Scott Mackenson

With the new electronic medical records system (BrightEHR) implemented, it has come time to say farewell to Scott Mackenson. Scott, who worked for the Center from July until now, was hired as a temporary employee to help with the implementation of the system. Scott’s last day with the Center was on Friday December 30<sup>th</sup>. He will move on to future endeavors in his life and career. We wish Scott the best in the future and thank him for all of his help while implementing BrightEHR. All IT questions will continue to go through Tech Responders, who may be reached at 620-331-6800. Questions regarding BrightEHR may be directed to Sandra Dickerson, Ashley Heady or your direct supervisor. Thank you to everyone for all of the work and effort it has taken to implement this system.

## 2nd Annual Care and Compassion Awards

Labette Center for Mental Health Services (LCMHS) is pleased to announce that they will be holding the second annual Care and Compassion Awards Banquet on Saturday, March 10<sup>th</sup>, at the Parsons VFW, 105 Main Street, Parsons KS. Community networking begins at 6:00 pm, and the dinner and Awards Banquet will begin at 7 pm.

The Care and Compassion Awards Banquet will be an evening centered around recognizing LCMHS staff members and those in the community who routinely go above and beyond to show care and compassion to others. It will also be a time for Labette County residents to show their appreciation for those who routinely reach out to those in need.

Nominations are currently being accepted to determine who will receive the Care and Compassion Awards. LCMHS staff and community members can submit entries by submitting a two page or less typed essay describing why a person is being nominated to be a recipient of the Award.

“We were very pleased last year with how the awards process and the banquet went,” LCMHS Executive Director Matthew Atteberry said. “It is an honor for the Center to be able to acknowledge individuals again this year who go above and beyond to show care and compassion to those around them. We look forward to receiving the nominations for this award.”

The deadline for entries is 5 pm February 24<sup>th</sup>, 2011. Entries will then be reviewed and judged. Award winners will be officially announce during the banquet on March 10<sup>th</sup>. Entries can be mailed to, or dropped off at Labette Center for Mental Health Services, PO Box 258, 1730 Belmont, Parsons, KS 67357, attention: Monica Simpson. All mailed entries should have “CCAB” on the envelope. (see page 6)

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## Holiday Pot Luck Lunch

The annual Holiday Pot Luck Lunch was held on December 16<sup>th</sup>, 2011. As always, employees enjoyed wonderful food, a fun white elephant gift exchange while playing the “Right/Left” game, and various gift giveaways through a drawing. Thank you to everyone who attended and made the afternoon enjoyable and to all of those who brought the variety of dishes we were all able to enjoy! For more pictures from the Holiday Lunch, please visit our website at [www.lcmhs.com](http://www.lcmhs.com) and log in to the employee section.



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## Center Takes Possession of Building

On January 4<sup>th</sup>, 2012, Labette Center for Mental Health took possession of the building located at 1717 Corning, the previous Parsons Chamber of Commerce Building. At this time the exact use of the building has not been determined. Some ideas of what the building may possibly be used for include a home for medical staff and additional conference rooms. More information will be presented as it becomes available.

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## Farewell to Kathryn Shelton

December 28<sup>th</sup>, 2011 was Kathryn Shelton’s, Navigator’s Group Lead, last day with Labette Center for Mental Health. Kathryn has moved on to further her education in the medical field. Good Luck to Kathryn on all of her future endeavors.

## Healthy Living Tips

### Why Regular Check-Ups are Important

It's time to take control of your health! Schedule an appointment with your health care provider to discuss what preventive health services you need and at what age you need them.

Regular health exams and tests can help find problems before they start or when your chances for treatment and a cure are better. By getting the right health services, screenings, and treatments, you are taking steps that help your chances for living a longer, healthier life.

### Where Can I Go for Health Services?

The best place to go for health services is your regular health care provider. However, if you do not have one, the information below offers some options.

Family Practice Clinic  
Medical Office Building  
1902 S Hyw 59, Bldg E, Suite 101  
Parsons KS 67357  
620-820-5800

Obstetrics & Gynecology  
Medical Office Building  
1902 S Hyw 59, Bldg E, Suite 301  
Parsons KS 67357  
620-820-5850

Saint John's Mercy Clinic  
805 Barker Dr.  
Oswego KS 67356  
620-795-2525

Chetopa Medical Clinic  
507 Maple Street  
Chetopa KS 67336  
620-236-7322

Our Family Care Center LLC  
401 S Wabash  
Altamont KS 67330  
620-784-5784

The link below provides a **Check-Up Checklist from the Centers for Disease Control and Prevention**



## January Birthdays

Natasha Purcell	January 2nd
Human Resources	
Judy Robinson	January 3rd
Front Desk Receptionist	
Jessica Ramsey	January 11th
Children's Case Manager	
Matthew Atteberry	January 30th
Executive Director	
Donald Erskin	January 31st
Vehicle Maintenance	
Ashley Heady	January 31st
Accounts Receivable	
Mary Beth Griggs	January 31st
Peer Support Specialist	

## January Anniversaries

Shereen Ellis	January 10th	9 years
Dir. of Clinical and Emergency Services		
Dr. Mark Haslett	January 17th	17 years
Medical Director/Psychiatrist		
Cendie Shelton	January 18th	7 years
Therapist		
Babette Collins	January 20th	18 years
Children's Case Manager		
Ashley Heady	January 23rd	6 years
Accounts Receivable		
Matthew Atteberry	January 29th	22 years
Executive Director		

## Anniversaries!



On December 20th, 2011 Doug Hale celebrated his one year anniversary with Labette Center! Congratulations to Doug and Thank you for all that you do!

## 2011-2012 Wellness Program

The first weigh in took place on December 29th, 2011. If you were unable to attend this weigh in, please be sure to contact Natasha Purcell to find out alternative ways to have your weigh in information used. The next weigh in will take place in March, 2012. Jessica Hildrith will be making updates to the Wellness Website periodically. If anyone has not received their username and password for the website or are having any difficulty logging into the website, please contact Provant at: portalsupport@provanthealth.com. Visit the Center's website at [www.lcmhs.com](http://www.lcmhs.com) and log in to the employee site for more information on the 2011-2012 Wellness Program, which includes information on Dave Ramsey's Financial Peace course and how to sign up for it! For more information employees may contact Natasha Purcell, Human Resources at [npurcell@lcmhs.com](mailto:npurcell@lcmhs.com) or through babble.

## Sign up TODAY for the Dave Ramsey Finance Peace Workshop!



"The Financial Peace workshop is a program that teaches you how to beat debt, build wealth and keep your own economy thriving."

This program will be offered as an online workshop, so internet access is necessary to participate. The membership fee is FREE to full time employees and family members may attend along with you at no extra cost. Labette Center will offer payroll deduction for the price of the membership

fee for those employees that do not complete the program in the appropriate amount of time. Upon successful completion of the program (attending 10 of the 12 lessons) you must present your certificate to Natasha Purcell in order to avoid being charged. Check out the Dave Ramsey video by going to our website [www.lcmhs.com](http://www.lcmhs.com) and employee login. Contact Natasha Purcell, Human Resources for further information and to SIGN UP!! (See attached flyer)

## Discount Tickets to Silver Dollar City and Worlds of Fun

LCMHS is associated with the corporate discount programs with both Silver Dollar City and Worlds of Fun.

The information to log on to the Silver Dollar City website is:

**Web Address:** [www.sdcticketoffers.com](http://www.sdcticketoffers.com)

**Promo Code:** **15512** Labette Center for Mental Health Services

**Showboat Promo Code:** **PARTNER**

The information to log on to the Worlds of Fun website is:

**Web Address:** [www.worldsoffun.com](http://www.worldsoffun.com)

**Promo Code:** **Charlie**

### Visit our Website!

Check out all the changes to the Website! Visit [www.lcmhs.com](http://www.lcmhs.com) and see what the center is doing. Be sure to let your clients know if they need any information they can check our website. There are also forms available that can be printed off. Employees can get on the website, log in and get employee specific information! If an employee needs his/her password, please feel free to contact me at [msimpson@lcmhs.com](mailto:msimpson@lcmhs.com)

Also - Join us on **FACEBOOK!!!** Updates, quotes, mental health news, etc are posted on the Center's FACEBOOK page on a regular basis.

### American History in January

- January 1<sup>st</sup>, 1808** - Importation of Slaves into America is banned by the US Constitution.
- January 2<sup>nd</sup>, 1942** - During World War II, Manila fell to the Japanese and MacArthur had to evacuate the Philippines.
- January 3<sup>rd</sup>, 1967** - Jack Ruby, the man who killed Lee Harvey Oswald, died of a pulmonary embolism.
- January 5<sup>th</sup>, 1781** - Richmond, Virginia was burned during the Revolutionary War by British forces with the aid of Benedict Arnold.
- January 6<sup>th</sup>, 1838** - Samuel Morse demonstrated the telegraph for the first time.
- January 7<sup>th</sup>, 1970** - Woodstock festival occurred.
- January 8<sup>th</sup>, 1815** - Andrew Jackson defeated the British at the Battle of New Orleans during the War of 1812.
- January 13<sup>th</sup>, 1942** - America began interning Japanese-Americans.
- January 14<sup>th</sup>, 1784** - The United States ratified the Treaty of Paris signed at the end of the Revolutionary War.
- January 15<sup>th</sup>, 1870** - Democratic Party first associated with the Donkey in a political cartoon.
- January 16<sup>th</sup>, 1920** - The 18th amendment was passed prohibiting the sale and consumption of alcohol.
- January 17<sup>th</sup>, 1917** - The United States bought the Virgin Islands from Denmark.
- January 18<sup>th</sup>, 1778** - Captain Cook discovered Hawaii.
- January 20<sup>th</sup>, 1801** - John Marshall became the first Chief Justice of the Supreme Court
- January 20<sup>th</sup>, 1892** - First basketball game was played
- January 24<sup>th</sup>, 1848** - James Marshall struck gold in California beginning in the California Gold Rush.
- January 26<sup>th</sup>, 1942** - United States troops arrived in Europe for World War II.
- January 27<sup>th</sup>, 1967** - Spacecraft fire killed Gus Grissom, Edward White, and Roger Chafee.
- January 28<sup>th</sup>, 1986** - Space Shuttle Challenger exploded.
- January 30<sup>th</sup>, 1835** - Andrew Jackson survived the first assassination attempt on an American president.
- January 30<sup>th</sup>, 1973** - G. Gordon Liddy, E. Howard Hunt, and James W. McCord were convicted along with others for their role in the Watergate scandal.
- January 31<sup>st</sup>, 1950** - Harry S Truman gave the go ahead for Hydrogen bomb development.

## January is . . . . .

- Apple and Apricot Month
- Bath Safety Month
- Book Blitz Month
- Cervical Cancer Screening Month
- Financial Wellness Month
- Get Organized Month
- International Quality of Life Month
- National Hot Tea Month
- National Polka Music Month
- National Poverty in America Awareness Month
- National Skating Month
- National Soup Month
- Rising Star Month
- Shape Up US Month
- Diet Resolution Week (1-7)
- Women's Self Empowerment Week (5-9)
- Cuckoo Dancing Week (11-17)
- Healthy Weight Week (15-21)
- Sundance Film Festival (20-30)
- KidFilm Festival (22-25)
- Clean Out Your Inbox Week (23-27)
- No Name Calling Week (23-27)
- Meat Week (29-2/5)
- National Cowboy Poetry Gathering Week (30-2/4)
- New Year's Day (1)
- Rose Bowl Game (2)
- J. R. R. Tolkien Day (3)
- Bean Day (5)
- Bubble Bath Day (8)
- United Nations Day (10)
- Miss America Pageant (14)
- Martin Luther King Day (16)
- Kid Inventor's Day (17)
- Winnie the Pooh Day (18)
- National Hugging Day (21)
- Chinese New Year (23)
- World Leprosy Day (25)
- Holocaust Memorial Day (27)
- National Kazoo Day (28)
- National Puzzle Day (29)
- Bubble Wrap Appreciation Day (30)
- Inspire Your Heart with Art Day (31)

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|---------------|---------------|
| First Quarter | January 1st   |
| Full Moon     | January 9th   |
| Last Quarter  | January 23rd  |
| New Moon      | December 24th |
| First Quarter | January 30th  |

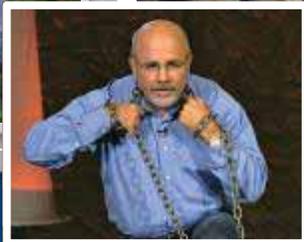
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# And The Winner Is...



## One Person Can Make a Difference

Reaching out to those in need for many people is a way of life. At Labette Center for Mental Health Services, we want to recognize those people with the annual Care and Compassion Awards.

The Care and Compassion Awards will honor those members of the community and staff at LCMHS who routinely go above and beyond to show care and compassion to others.

*Do you know someone who should be recognized?* LCMHS employees or community members who would like to nominate any Labette County resident for an Award are invited to do so by February 24th.

**For nomination details or more information, go to [www.lcmhs.com](http://www.lcmhs.com) or call Monica Simpson at 620-421-3770.**

*Labette Center for  
Mental Health Services, Inc.*

620.421.3770 • 800.303.3770 • 1730 Belmont, Parsons • [lcmhs.com](http://lcmhs.com)

